



CODE OF CONDUCT

The Huonville Men's Shed (HMS) Code of Conduct is designed to focus you on particular values that are central to the shed's integrity.

Purpose of the Huonville Men's Shed

- The HMS is a community-based, non-profit, non-commercial organisation accessible to any males or females over the age of 16 years, providing a safe, friendly and healthy environment where they are able to work on meaningful projects at their own pace in their own time in the company of others.
- To provide a supportive environment for people of all ages to gather, volunteer, work, teach, learn and seek friendship with other like-minded people.
- To promote and stabilise the mental, physical, emotional and economic well being of people in our community.

To achieve this, we will:

- Maintain an open-door policy and will not reject any person on the basis of race, sex, disability, religion or age although some special conditions may apply. Certain restrictions may be placed on participation for physical safety reasons or in if a member requires the assistance of a carer (must be provided by the participant) or be deemed a prohibited person.
- Act in the best interests of the shed and not pursue personal agendas- think collectively, not individually.
- Provide a safe physical environment.
- Provide a safe and supportive social environment.
- Provide referrals to other services or agencies when appropriate or requested.
- Respect the rights and decisions of members.
- Respect the confidentiality and privacy of members.

In the work environment in the HMS:

- We will not tolerate abuse, bullying, violence, anti social behaviour or infringements of the rights of others. Persons indulging in this type of behaviour will be asked to leave the Shed.
- Members are expected to conduct themselves in a courteous manner towards Supervisors, Committee members, key stakeholders and other shed users. This includes being considerate of other persons need for space, tools, materials and equipment.
- In the event of conflict, there are formal policies and procedures that outline the courses of action to follow. These Guidelines and associated documents are freely available for all members.